



## Consultancy for the Capacity Development of Political Administration on JJSO 2000.

### Terms of Reference

<b>Position</b>	<b>Consultant for the strengthening of Juvenile Justice System in FATA</b>
<b>Location</b>	FATA Secretariat

#### 1. Nature & Purpose of Consultancy:

##### **Purpose of short-term assignment:**

The rights of the child are guaranteed in the Constitution of Pakistan and articulated in the United Nations Convention on the Rights of the Child, to which Pakistan is a state party. In the sphere of criminal justice, Article 25(3) and Article 26(2) of the Constitution of Pakistan provide that special enactments and special laws may be framed to protect the rights of the child. Although the primary legislative instrument applied in the administration of criminal justice in FATA is the Frontier Crimes Regulation, the president of Pakistan extended the Juvenile Justice System Ordinance 2000 (JJSO) to the territory in 2004. In Fata, the political and assistant political agents have been functioning as administrative and judicial officials, which fact poses practical challenges to the effective implementation of the Ordinance in the territory. However, efforts are underway to implement, as far as is practicable in all the circumstances, special and separate procedures for the children who come into conflict with law.

Major issues related to juvenile offenders in FATA include a fundamental lack of awareness on the part of political administration staff on the special protections afforded to juveniles in conflict with the law under the provisions of the JJSO 2000. In particular, inadequacies relating to the proper identification and recording of juveniles in detention is apparent, including the absence of separate detention facilities. In most cases, underage offenders are detained along with adults, thereby increasing their manifold vulnerabilities.

In order to address pressing matters related to the protection of juvenile offenders in the territory, a number of consultations between the Social Welfare and Law & Order were facilitated, wherein it was agreed that interventions articulated under the Child Protection Policy 2012 would be delivered in support of the strengthened realisation of the right of the child to protection in FATA.

The major objective of this assignment is as follows:

- To strengthen the capacity of officials of the political administration on the application of international minimum standards related to the administration of juvenile justice in FATA.

## 2. Work Assignments, Deliverables & Payment Schedule:

Task to be Performed	Deliverable(s)	Work Schedule	TERMS OF PAYMENT
1. Desk review of existing / relevant resources and materials and delivery of an inception meeting with Social Sectors Department, Child Protection Coordination Unit (CPCU), Law & Order Department and UNICEF;	Report of the inception meeting	4 days	20% will be paid on the submission of the first deliverable.
2. Development of tailored training curriculum and related resource materials; 3. Finalization of training curriculum and resource materials based on the technical input from the UNICEF, SWD and Law & Order Department FATA;	Final training curriculum and resource material.	15 days	50% fees upon delivery of satisfactory second deliverable.
4. Delivery of 2 trainings sessions (2-days each) for capacity building of 50 personnel from Political Administration;	Training report for the two session	6 days	30% on the submission of the final training report.

## 3. Estimated Duration of Contract

Start date: 10<sup>st</sup> December 2015

End date: 04<sup>st</sup> January 2016

## 4. Qualifications or Specialized Knowledge/Experience Required AND COMPETENCIES

Qualifications	
Education:	<ul style="list-style-type: none"> <li>Degree in law and or social sciences.</li> </ul>
Experience:	<ul style="list-style-type: none"> <li>Extensive experience (minimum 10 years) in the field of juvenile justice, child rights and human rights.</li> <li>Experience of working in FATA and with the government will be an advantage;</li> <li>Competencies required include: communication, working with people, drive for results, deciding and initiating action, relating and networking, applying technical expertise, creating and innovating, formulating strategies and concepts.</li> </ul>
Language requirement:	Strong, confident command/fluency of both written and oral English. Fluency in written and oral Pashto will be an asset.

## 5. Supervision:

### ▪ Administrative supervision:

- Project Director (Director Social Welfare Department, FATA)
- Child Protection Officer (FATA).

- **Technical Supervision:**

- Child Protection Section UNICEF

**Who to Apply:**

To apply, please send your technical and financial proposal along with profiles and covering letter to [cpcfata@gmail.com](mailto:cpcfata@gmail.com). Applications for this consultancy role need to be submitted by **6<sup>th</sup> December 2015**.